31st October, 2025 Letter Ref. IT/2025-26/HPCL/EZ

To Secretary,
Institute of Chartered Accountants of India
ICAI BHAWAN, 382/A, Prantik Pally, Kasba, Kolkata - 700107.

Sub : Enrolment of Industrial Trainees by HPCL under Institute of CharteredAccountants of India Regulation

Dear Sir/Madam,

Hindustan Petroleum Corporation Limited (HPCL) was founded on July 15, 1974, and has since evolved into a formidable force in the Indian energy sector. As a prestigious Maharatna Central Public Sector Enterprise (CPSE), HPCL boasts a rich history of contributing to India's energy security. With a well-established presence, the company has garnered a substantial market share in the country's petroleum industry. HPCL's strengths lie in its comprehensive expertise in both refining and marketing petroleum products, ensuring a reliable supply of fuels and lubricants to meet the diverse energy needs of India's burgeoning population. Committed to innovation and sustainability, HPCL continues to play a pivotal role in shaping the nation's energy landscape.

HPCL has a strongpresence in downstream hydrocarbon sector of the country with over 18% share in petroleum product marketing and also has business footprints across other energy verticals & various overseas geographies. During 2024-25, HPCL standalone recorded gross sales of Rs. 4,64,246.96 Crore and Profit after Tax (PAT) of Rs.7,364.86 Crore

HPCL owns and operates refineries at Mumbai & Visakhapatnam with designed capacities of 25.27 Million Metric Tonnes Per Annum MMTPA respectively. HPCL also owns the largest Lube Refinery in the country at Mumbai for producing Lube Oil Base Stock with a capacity of 764 KTPA. HPCLholds 48.99% equity stake in JV company, HPCL-Mittal Energy Limited (HMEL) which operates a 11.3 MMTPA capacity refinery at Bathinda (Punjab) and also has 16.96% equity stake in Mangalore Refinery and Petrochemicals Limited (MRPL) which operates a 15 MMTPA capacity refinery at Mangalore (Karnataka).HPCL has the second largest petroleum product pipeline network in India with network length of 5,134 km and supplies petroleum products across the country through a vast marketing network consisting of 80 depots & terminals, 55 LPG bottling plants, 57 aviation fuel stations, 4 lube blending plants, over 23,747 retail outlets, 551 lube distributorships and over 5,800 LPG distributorships.

The Corporation proposes to engage 1 industrial trainees from ICAI at Kolkata on the following terms &conditions:

1.	**Qualification**	: **ICAI Intermediate**
2.	**Stipend amount**	: Rs. 25,000/- per month.
3.	**Duration of engagement**	: 1 year (Minimum effective 01.12.25)
4.	**Selection**	: Through interview, the date for which will be informed directly to the candidate
5.	**Place of training**	: Hindustan Petroleum Corporation Limited, 5th Floor Purbanchal Bhavan, 771, Anandapur, Off E M Bypass, Kolkata – 700107.

Eligibility criteria would be as per the regulations of ICAI from time to time.

General Terms & Conditions:

1. The selected candidates shall have to enter into an agreement of training in the form as approvedby the Institute.
2. The trainees on completion of their training shall not be entitled for absorption or having anyright for employment.
3. The candidates should mainly be based out of Kolkata and will have to make their own accommodation arrangements.
4. The candidates should have an active e-mail ID which should be valid for at least one year. All future correspondence with the candidates shall be sent via e-mail only.
5. The industrial training is scheduled to commence on 01 December 2025 for a minimum and maximum duration of 12 months.

Interested candidates meeting the above eligibility criteria may submit their applications in the prescribed format so as to reach the undersigned latest by 10.11.2025 or email at <u>madhusudanlila@hpcl.in</u>. Please note that no applications will be entertained post 10.11.2025.

Thanking You,

Very Truly Yours,

31/10/25

Madhusudan Lila
Chief Manager Finance, HPCL-East Zone